PROJECT JUMPSTART™

Construction Training that Works

MORE THAN TRAINING



A FRESH JUMPSTART

PJSI’s independent 501(c)3 status is allowing us to implement new, innovative initiatives; expanding impact and opportunity.



We are a training and support organization, delivering recruiting and workforce training services to strengthen the construction industry and related fields.

PROJECT JUMPSTART TRAINING PROGRAM

For 20 years, this program has developed under served community members to meet the talent needs of construction related industries.

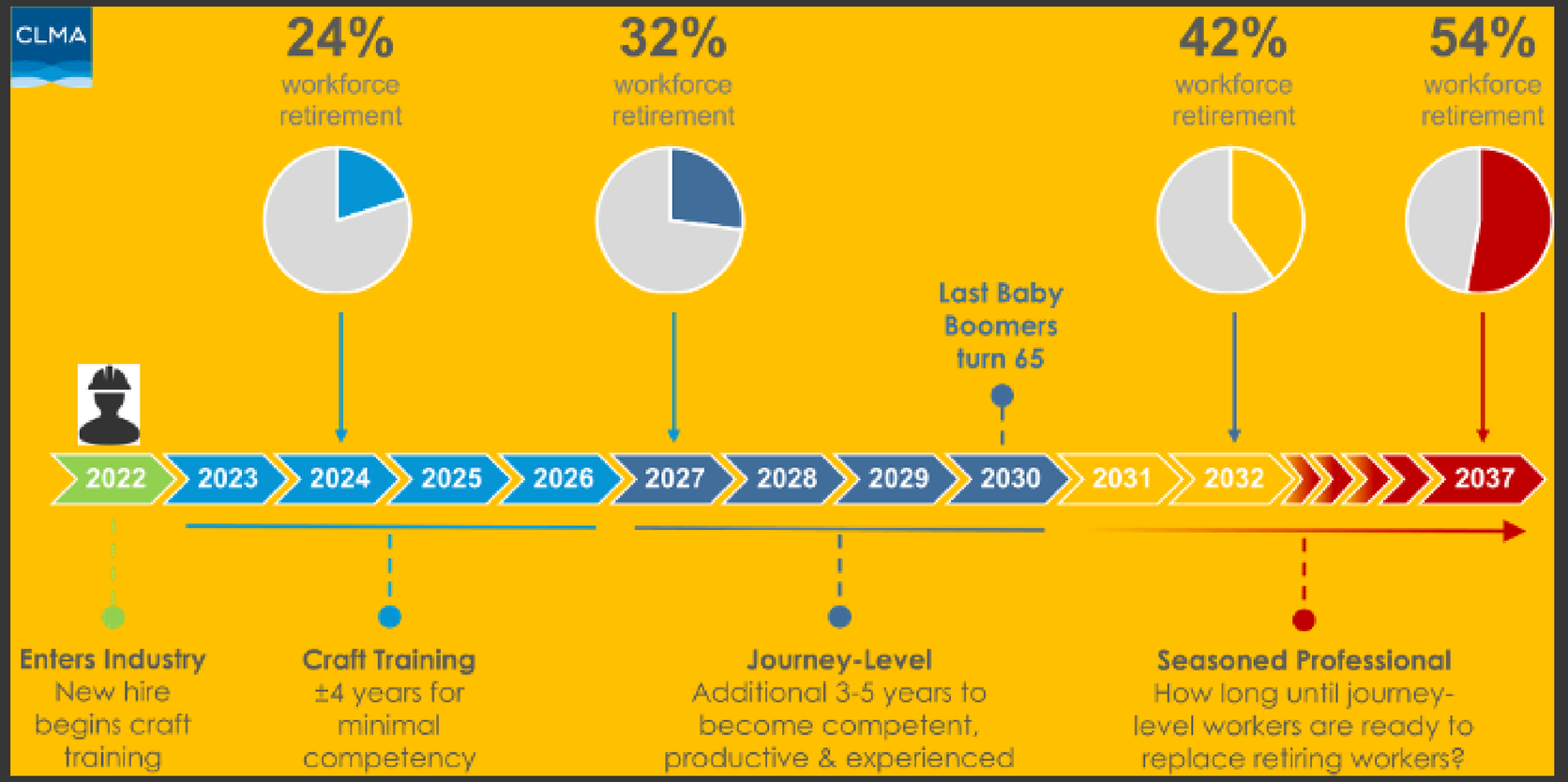
Employer-Centered Curriculum with Employee-Focused Career Placement providing FREE vetting and recruiting support for industry employers



THE NEED TO BUILD TEAMS

**SKILL IN &
SKILL UP!**

Workforce Attrition:





THE CHALLENGES

- Identifying candidates likely to find success.
- Engaging and incorporating new workers into the existing teams.
- Keeping quality talent.
- Developing future leaders to keep the talent pipeline flowing





THE PJSI DIFFERENCE

We are an employer’s vetting tool and offer access to often overlooked talent pools. With our training and support, these job ready candidates are proven to offer higher ROI - dedicated, interested, and supported. PJSI’s reporting capabilities can also support tracking required for project hiring goals.

- Youth
- Veterans
- Women
- Returning Citizens
- Other underserved populations





WE TREAT THEM LIKE EMPLOYEES



Before a JumpStart graduate gets referred to an employer, they've...

- completed 87 hours of training.
- earned OSHA 10, CPR, and First Aid certifications.
- been drug tested.
- been reviewed and matched appropriately to the roles they're being considered for.

Beyond that, they've been trained to show up.

- On time.
- Professionally.
- Knowing what a jobsite expects of them before anyone has to say it twice.



Project JumpStart™

Construction Training that Works

CITY RESIDENTS FROM UNDERSERVED COMMUNITIES WHO ARE SEEKING CAREER OPPORTUNITIES

Journey Through the Following Process to a Career Path

1 STARTS BY **Identifying** applicants who are **ready** to begin a career in construction

Intake → Outreach → Assessment → Interview → Review = **ACCEPTANCE OF CANDIDATES**

Applicant scoring, interview, and drug testing included

2 PROJECT JUMPSTART **BEGINS** Job Readiness/Pre-apprenticeship program includes **87-hours over 15 weeks**

INCLUDES:

- Hands-on projects & training in carpentry, electrical, and plumbing
- Construction Math Focus
- OSHA-10 & First Aid/AED/CPR Certification
- Job-Readiness, Financial Literacy, Case management & Career Coaching

→ **PROJECT JUMPSTART GRADUATION**

3 CAREER TRACK **STARTS WITH JOB PLACEMENT** Further education on the job and/or through a Registered Apprenticeship

INCLUDES:

Job Search Preparation + Access to an Employer Network + Mentoring & Coaching Support for Front Line Supervisor & Graduate = **SUCCESSFUL ON-BOARDING AND LAUNCH ON A CAREER PATH**

WRAP-AROUND SERVICES PROVIDED BY COMMUNITY PARTNERS

- Legal
- Stipend
- Personal Finances
- Driver's License Assistance
- Assistance in getting a vehicle & more!

STRENGTHENING OUR TRIED-AND-TRUE TRAINING

Recruiting and Vetting for You

- System integrated and expanded online application
- Automated scoring assessment tool
- Extensive barrier assessment
- Drug testing prior to class start
- Scheduled test taking to ensure math preparedness



STRENGTHENING OUR TRIED-AND-TRUE TRAINING

Enrollment:

- New AGS Prime Database tracking all activity
- Expanded reporting capabilities
- Coordinated Case Management to address barriers
- Implementation of GroupChat Class Communication



STRENGTHENING OUR TRIED-AND-TRUE TRAINING

Curriculum Enhancements Include:

- Partnered with banks to incorporate their financial literacy programs.
- Guest speakers – employers, alumni and other training programs including apprenticeships
- Expanded Job Preparedness Curriculum



STRENGTHENING OUR TRIED-AND-TRUE TRAINING

Employer Onboarding Support Include:

- Employer Guide Book for Frontline Supervisors
- Staff on call for Supervisor Support.
- Coordinated employee case management.
- Employee Guidebooks for on-going development and reminders for success.



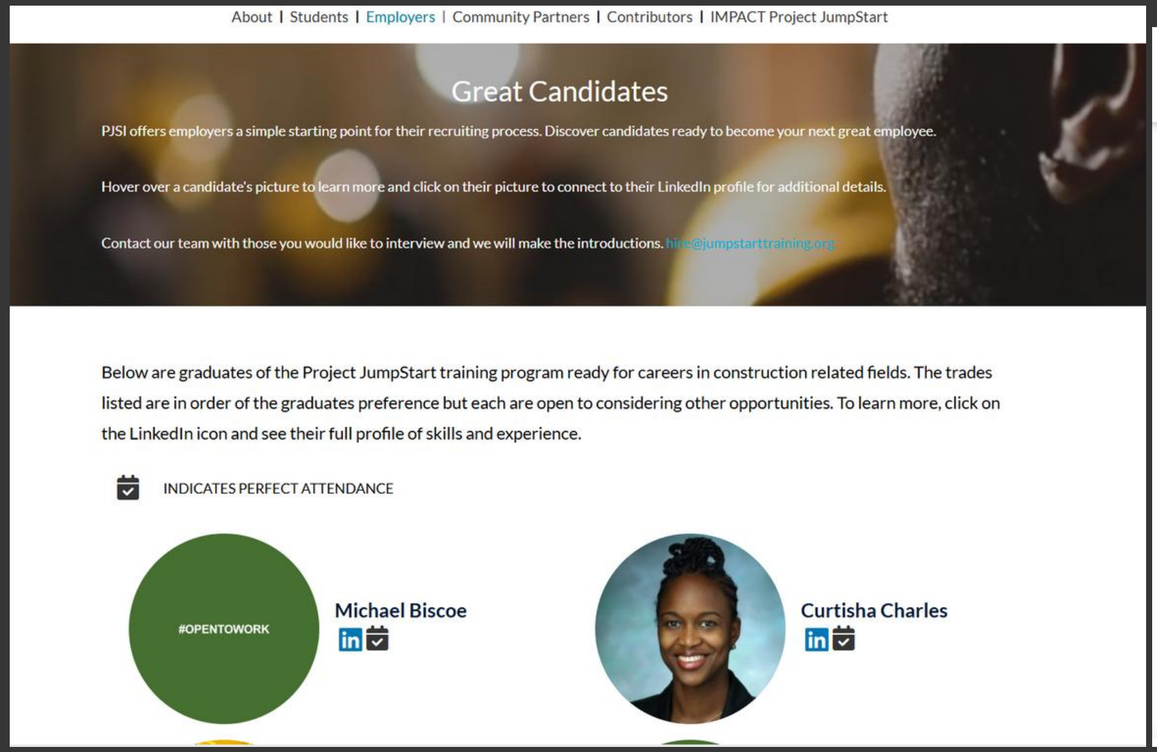
STRENGTHENING OUR TRIED-AND-TRUE TRAINING

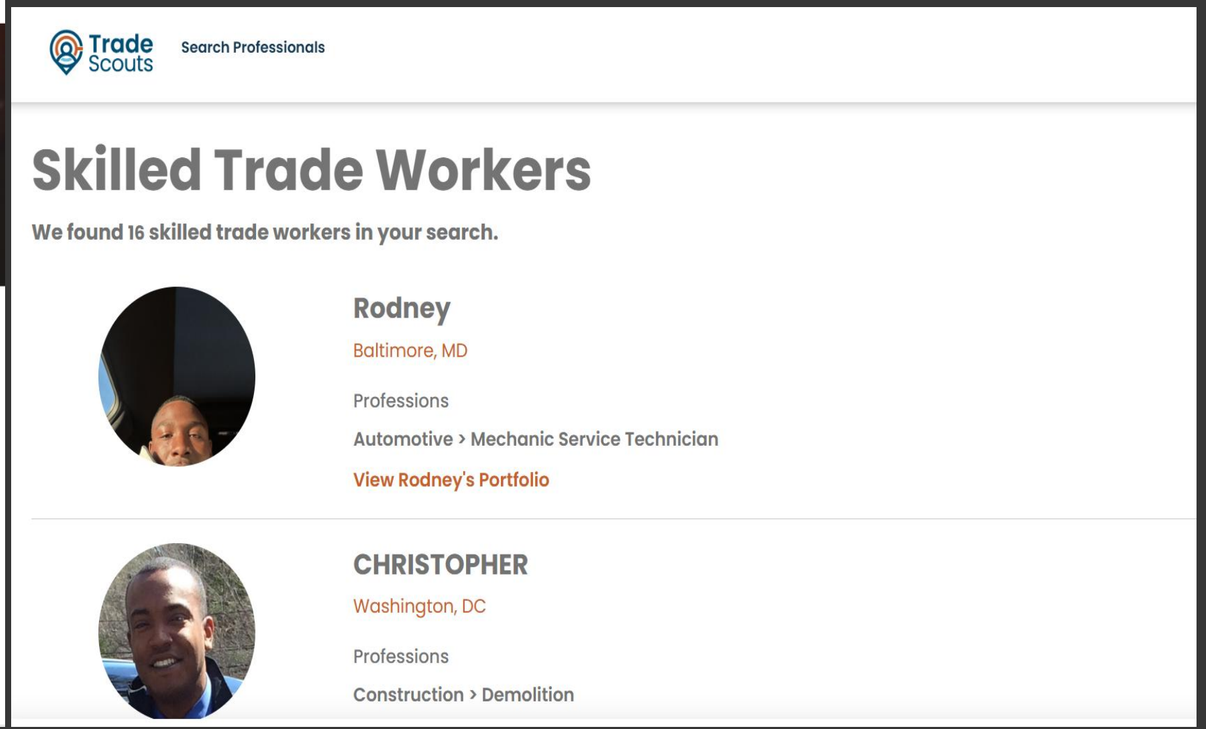
JumpStart WHEELS

PJSI has partnered with Vehicles for Change to offer our graduates the opportunity to own a car.

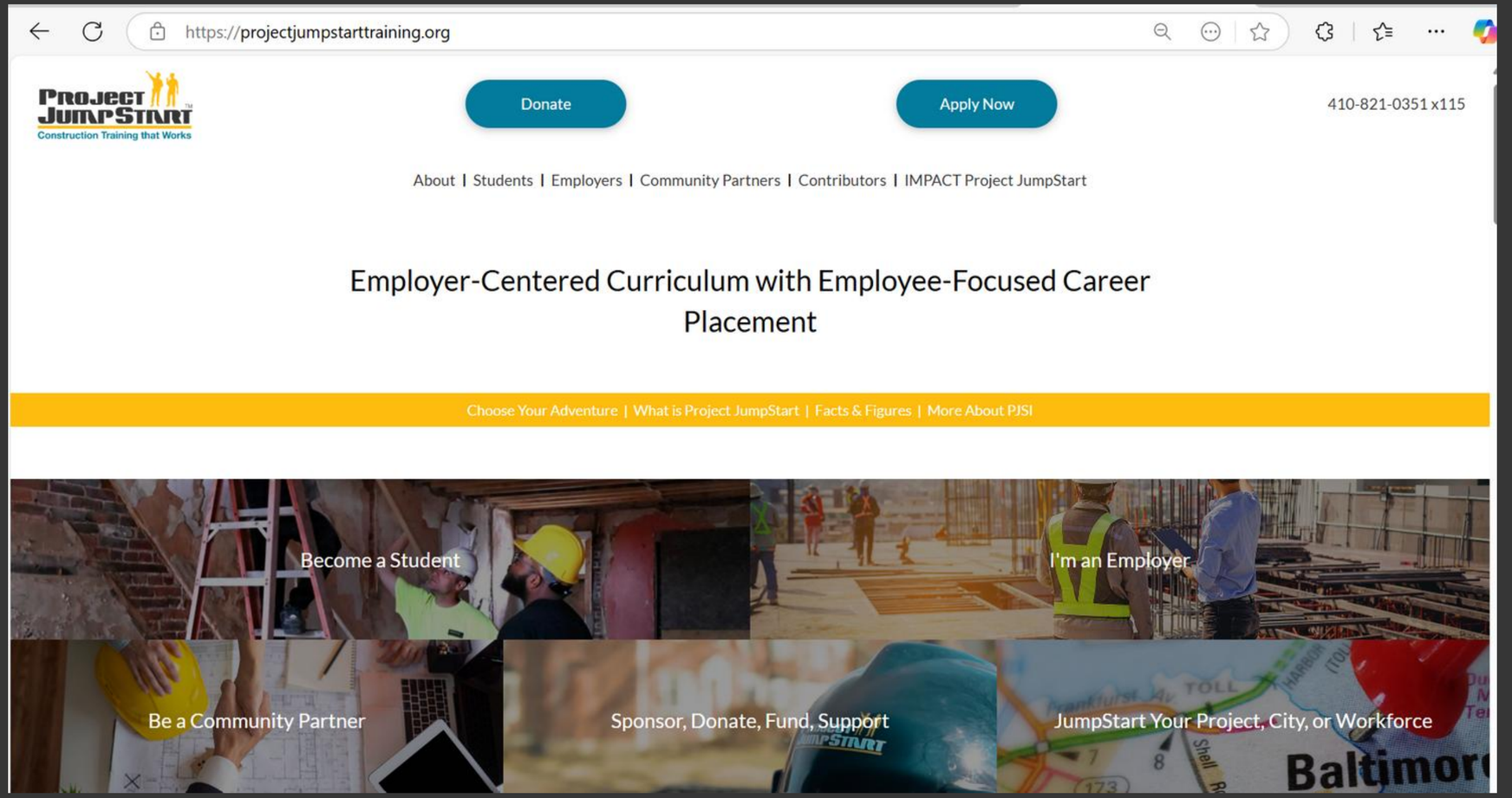
For every vehicle donated through PJSI, a VFC mechanic builds their skills AND PJSI earns credits to offer graduates vehicles

LAUNCHED WEBPAGE TO SHOWCASE OUR GRADUATES SEEKING EMPLOYMENT



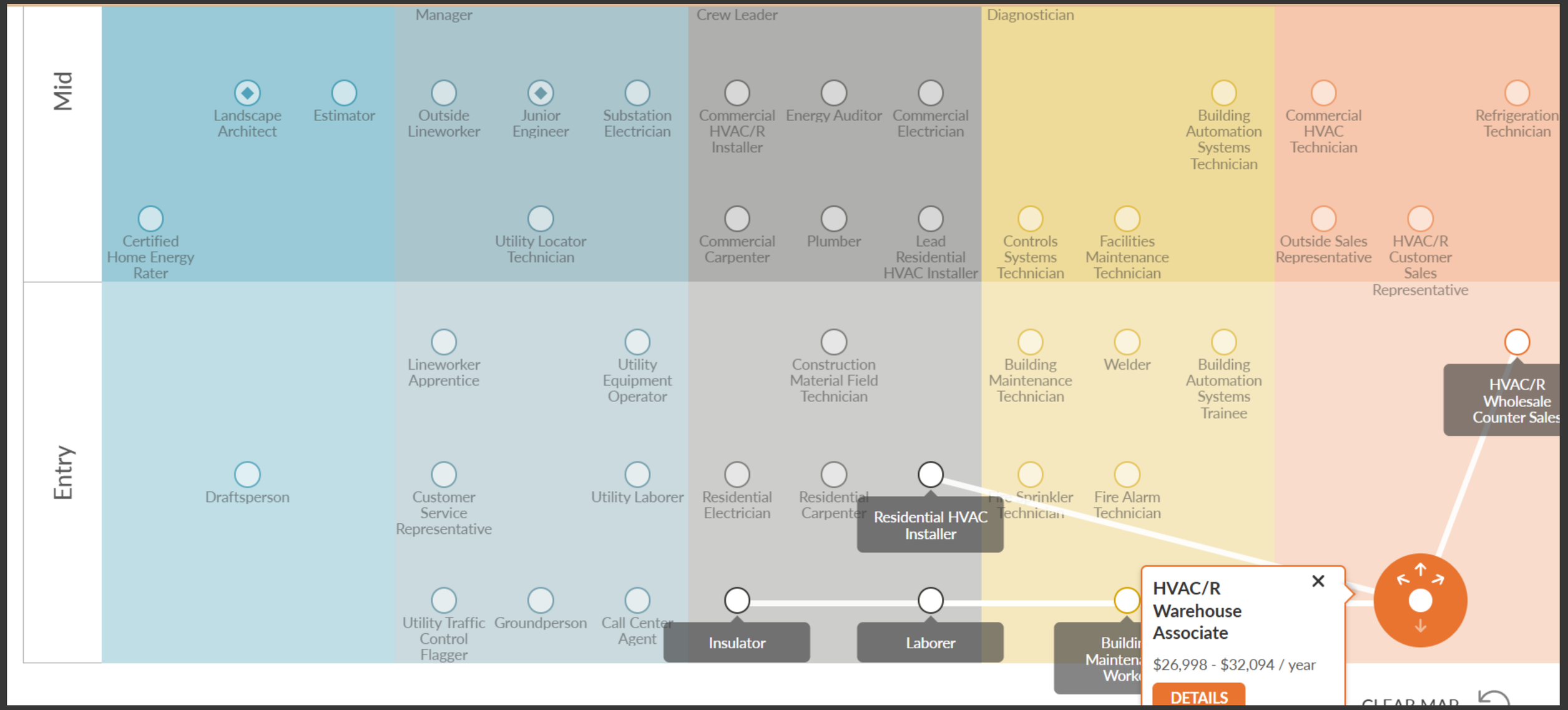


NAVIGATION BY USER
CHOOSE YOUR ADVENTURE



CAREER EXPLORATION TOOLS

[Career Exploration | Project JumpStart]

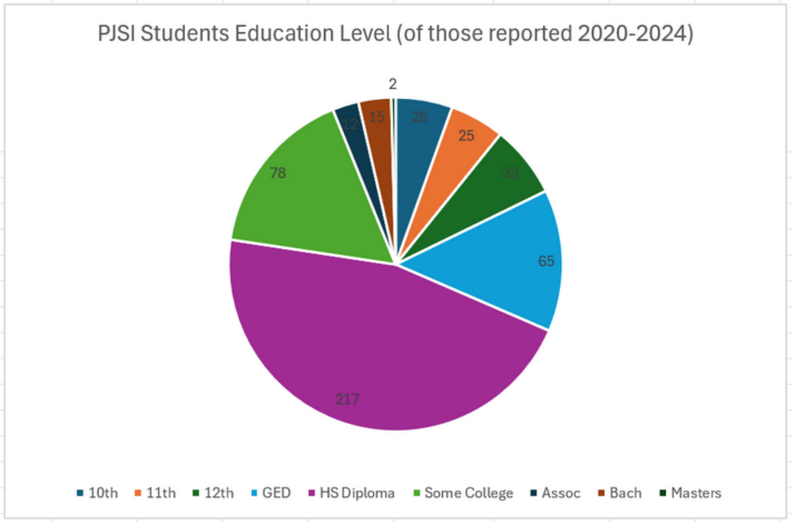


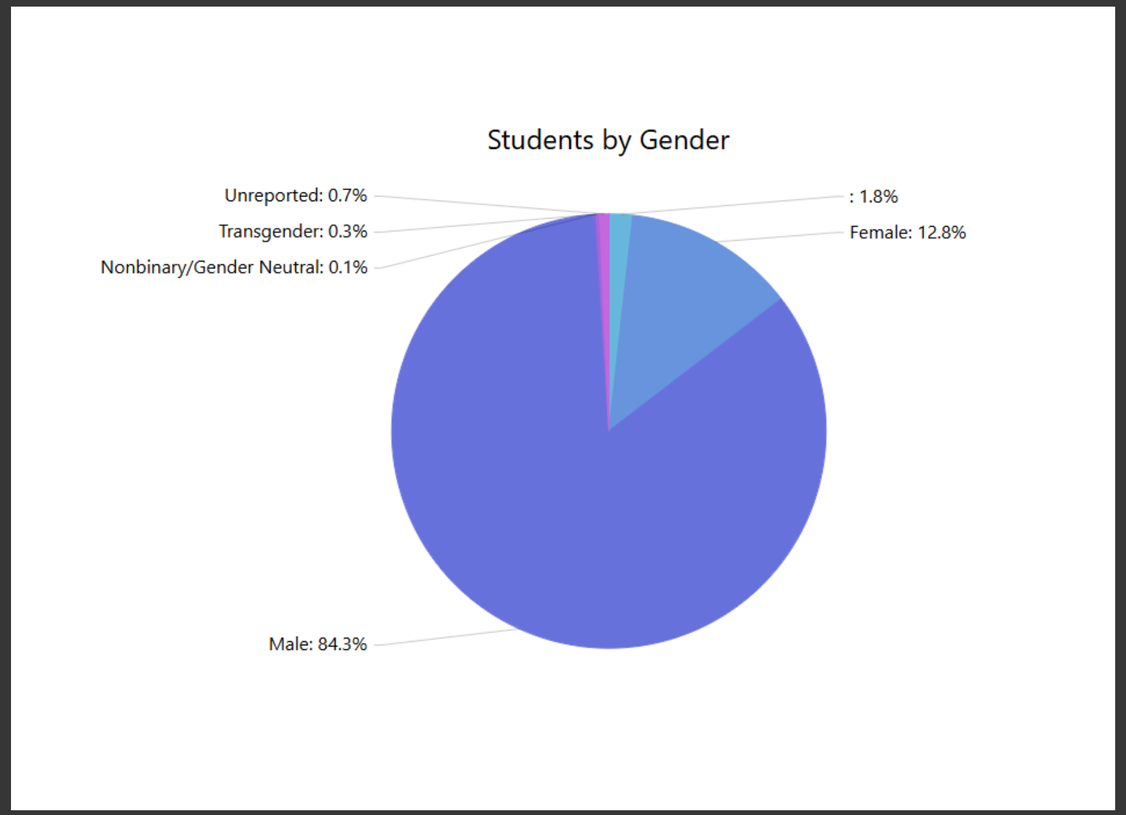
VAST REPORTING CAPABILITIES

	10th	11th	12th	GED	HS Diploma	Some College	Assoc	Bach	Masters	Total
2020	5	3	3	11	32	10	1	1		66
2021	6	6	6	17	39	17	2	2		95
2022	3	5	4	18	28	17	1	0		76
2023	2	1	2	10	43	5	0	7		70
2024	2	5	6	9	62	25	5	1	2	117
2025	8	5	12	0	13	4	3	4		49

	10th	11th	12th	GED	HS Diploma	Some College	Assoc	Bach	Masters	
2020-2025	26	25	33	65	217	78	12	15	2	473

Includes those reporting details for classes enrolled 2020 -2025 as of 2.27.2025 (2025 classes 77, 78 and some of 79)



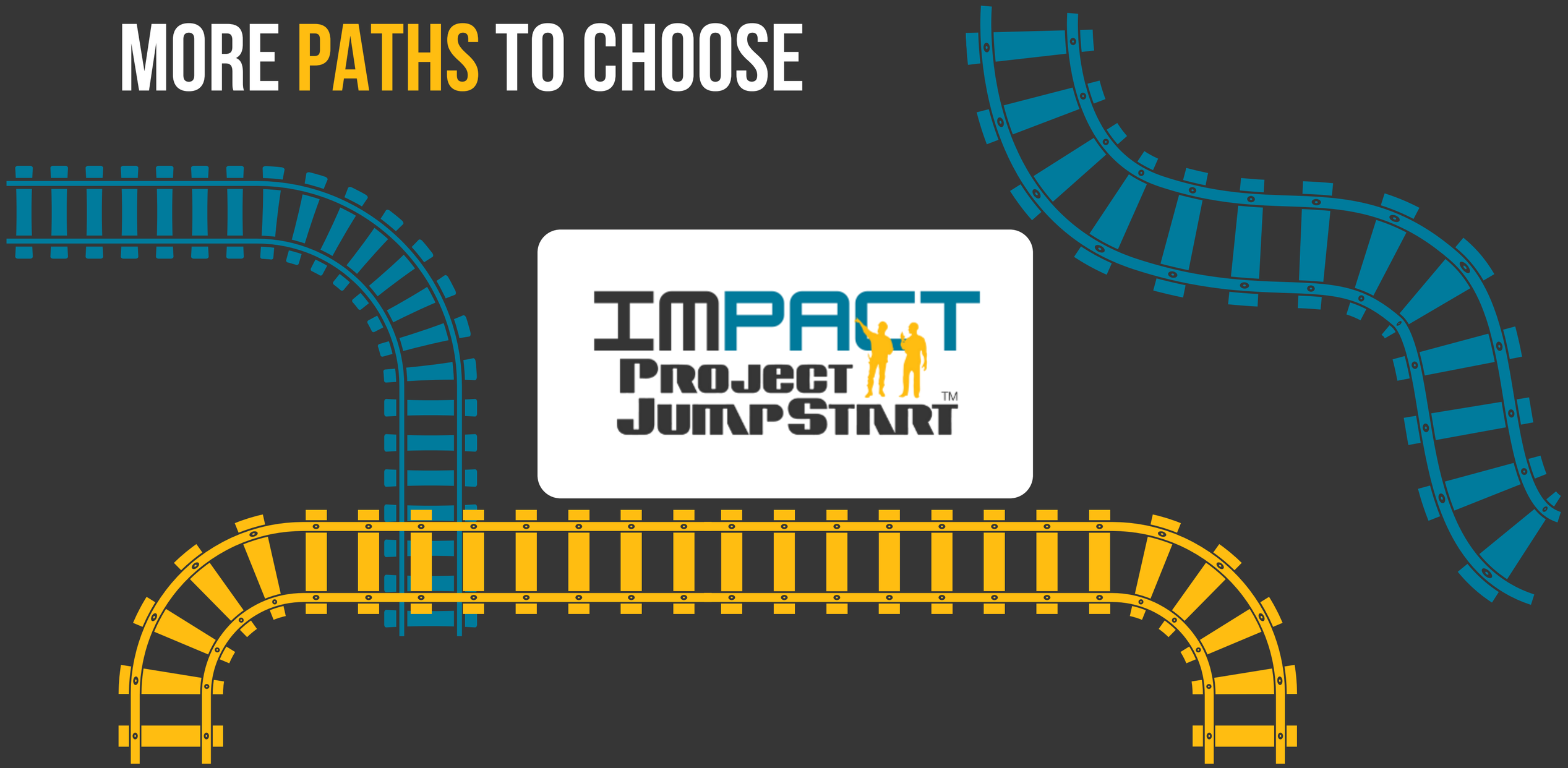


EXPANDED ALUMNI SERVICES

Support Includes:

- Group Chat for sharing job opportunities as well as community support events and announcements.
- Alumni Resources Page on PJSI website.
- Networking Events.
- Speaking opportunities.
- Social Media presence to share their story.
- Vehicle purchase program through VFC.
- On-going job placement services and wrap support referrals through Unite Us, ReturnHome.org and other programs.
- Bank introductions for consumer and small business banking.

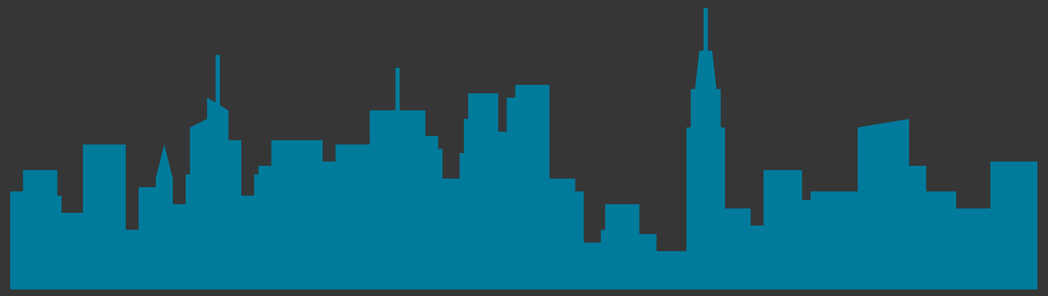
MORE PATHS TO CHOOSE



MORE THAN A PROGRAM

JumpStart Your City

PJSI provides consulting and curriculum to allow other cities to stand-up Project JumpStart programming in their community.



MORE THAN A PROGRAM

JumpStart Your Project

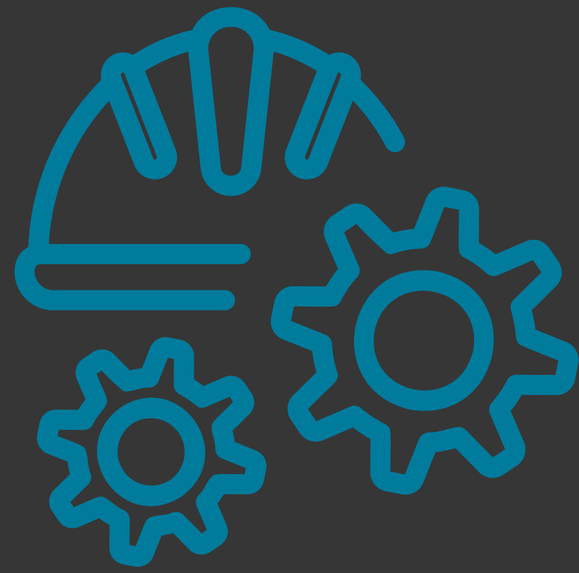
PJSI works with project leaders to design and implement opportunities for JumpStart graduates to gain valuable experience and expanded professional networks on the job throughout the project lifecycle. Case Management support is included for supervisor and employee.



MORE THAN A PROGRAM

JumpStart Your Workforce

PJSI offers expanded curriculum to employers in support of growth paths for incumbent workers and former PJSI graduates. Off-the-shelf or customized training available. Always inclusive of wrap support services for employees and students.



MORE THAN A PROGRAM

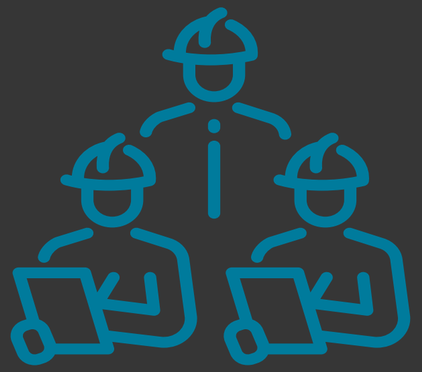
JumpStart Your Team

PJSI has partnered with a talent agency that can serve as the employer of record for short-term projects, during a customary probationary period, or as a complement to *JumpStart Your Project.*

There is a small administrative fee for this service; however, there is no traditional “finder’s fee” should you decide to hire the graduate permanently.



WE ADDRESS THE CHALLENGES



- Graduates we place into employment have been identified as likely to find success.
- We provide support to both the frontline supervisor and the new employee to help ease the onboarding process.
- Our IMPACT programs provide solutions that reduce risks
- for employers and strengthen opportunities for graduates.
- We work with our employers to provide on-going training
- solutions both for our students and for their teams.



MORE THAN ...

The goal of Project JumpStart, Inc. is to be more than training but rather the support system from which individuals and corporations can expand their reach.

Our long history and customized approach combined with our broad skillset and network, provide the power to impact the workforce ecosystem.

Let us help you, your projects, and your communities!



MORE THAN ...

CONTACT:
Jimmy Stewart
jstewart@jumpstarttraining.org
410-303-1895

Yvette Diamond
ydiamond@jumpstarttraining.org
301-712-8765